

**HAMBURG AREA SCHOL DISTRICT**  
**Hamburg, Berks County, PA 19526-0401**

**May 24, 2021**

The Regular meeting of the Board was called to order by President, Brian R. Specht at 6:33 p.m. This meeting was held in the library of Hamburg Area high school.

A roll call of directors followed, and the following directors were present:

Brad R. Faust, Leon J. Grim, Andrew C. Raugh, Brian N. Riegel, Maggie L. Rhoades (via Zoom); Brian R. Specht

Absent –Todd D. Hummel, Cory M. Johnson, Laura “Lolly” Leshner

There were six directors present at the meeting when roll call was taken.

**OTHERS PRESENT**

Michele Zimmerman, Business Manager; Teresa Freiwald, Chief Learning Officer; Damian Buggy, High School Dean of Students; Tim Easter, Middle School Principal; Andrea Berger, Elementary Principal; Lacie Cucciuffo, Elementary Principal; Shawn Gravish, Director of Safety and Security; Aaron Menapace, Athletic Director; Than Wright, Technology Supervisor; Russell Farbiarz, School District Solicitor; Cindy Sunday, Board Secretary; Visitors: John R. H. Ide, Andrew Hoffman, Donna Gould, Leon Blatt, Rob Marra, Andrea Heckman

Mr. Specht opened the meeting with the pledge to the flag.

**IV.** Approval of previous meetings minutes (April 26 and May 12, 2021)

A motion was made by Bradley R. Faust seconded by Leon J. Grim to approve the minutes as written.

A roll call voice vote was taken on the motion as follows:

Yes - Brad R. Faust, Leon J. Grim, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

PUBLIC COMMENTS

Mr. Specht asked for public comments.

There were no public comments.

**V. Report of the Business Manager**

A. 2021-2022 General Fund Final Budget (Will be on June 21 agenda for approval)

B. Recommend approval of the following Board policies:

1. 111 – Lesson Plans (see Exhibit XXVk-32
2. 209 – Health Examinations/Screenings (see Exhibit XXVk-33
3. 209.2 – Diabetes Management (see Exhibit XXVk-34
4. 210.1 – Possession/Administration of Asthma Inhaler (see Exhibit XXVk-35
5. 318 – Attendance and Tardiness (see Exhibit XXVk-36)
6. 332 – Working Periods (see Exhibit XXVk-37)
7. 803 – School Calendar (see Exhibit XXVk-38)

A motion was made by Leon J. Grim, seconded by Brian N. Riegel to approve the board policies presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

C. First reading of Board Policy:

1. 203 – Immunizations and Communicable Diseases (will be on July 19 meeting for approval)

**VI. Report of the Superintendent**

- A. Recommend approval of MS Renovation Project change order #RC-1 with J.M. Young in the amount of (\$5,360) to eliminate tapered insulation along roof edges. (see Exhibit XXVk-39)
- B. Recommend approval of the General Fund Treasurer's Report (see Exhibit XXVk-40)
- C. Recommend approval of the General Fund invoices submitted for payment (see Exhibit XXVk-41)
- D. Recommend approval of Food Service Profit and Loss Statement and invoices submitted for payment (see Exhibit XXVk-42)
- E. Recommend approval of the Capital Reserve Treasurer's Report and invoices submitted for payment (see Exhibit XXVk-43)
- F. Recommend approval of the Debt Service Treasurer's Report (see Exhibit XXVk-44)
- G. Recommend approval of the HS and MS Activity Funds Treasurer's Reports and invoices submitted for payment (see Exhibit XXVk-45)
- H. Recommend approval of disposal items presented on detailed listing (see Exhibit XXVk-46)

A motion was made by Bradley R. Faust, seconded by Andrew C. Raugh to approve the Change Order #RC-1; General Fund

Treasurer's Report and invoices in the amount of \$950,584.49 (check #0000078708 – 0000078763 and D001000851 – D001000924) Food Service Profit and Loss Statement and invoices in the amount of \$83,518.45 (check D000000272 – D000000284); Capital Reserve Fund Treasurers Report and invoices totaling \$175,889.87 (check #0000001308 and D000000002; Middle School and High School Activity Fund Reports and invoices submitted for payment; Disposal Items presented on detailed listing

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

I. Recommend acknowledgement of the following separations:

1. Carri Sola - Marching Band Advisor
  - Effective: 06/30/2020
2. Brenda Burkey - Personal Care Assistant
  - Effective: 05/15/2021

J. Recommend approval of the following Administrative Professional:

1. Robert Marra – Assistant Principal, High School
  - Replacing Damian Buggy
  - Effective 07/01/2021
  - Annual salary: \$80,000.00

- Certifications: Administrative I – 1115, Principal PK-12 and  
Instructional II – 2810, Elementary K-6; 2860, Mid-level

Mathematics 6-9; 9225, Special Education PK-12

- Current HASD employee

K. Recommend approval of the following Professional Staff:

1. Leon Blatt - Classroom Teacher, Technology Education

- Replacing Glenn Miller III
- Effective 08/24/2021
- \$50,463 / Bachelor's step 15 (Professional Employee)
- Certifications: Instructional I: 2810, Elementary K-6; 6075,  
Technology Education PK-12
- Hamburg

L. Recommend approval of the following Support Staff:

1. Janet Gesicki - Building Clerk

- Replacing Nicolette Hoover
- Effective 05/25/2021
- Current hourly rate

A motion was made by Bradley R. Faust, seconded by Leon J. Grim to approve the Administrative Staff, Professional Staff and Support Staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- M. Recommend approval of the following Extended School Year Staff:
1. Nicole Kane - Classroom Teacher, Extended School Year
    - Effective 07/06/2021 – 07/29/2021
    - \$25.00 per hour / 9 hours per week
    - Ashland
  2. Kathy Bowser –Nurse, Extended School Year
    - Effective 07/06/2021 – 07/29/2021
    - Current hourly rate / 9 hours per week
    - Current HASD employee
  3. Karen Swan – Paraprofessional, Extended School Year
    - Effective 07/06/2021 – 07/29/2021
    - Current hourly rate / 9 hours per week
    - Current HASD employee
- N. Recommend approval of the following temporary Summer Staff:
1. Erik Shinton - Technology Assistant
    - Effective 06/07/2021 – 08/20/2021
    - Hourly Rate: \$13.34 / 8 hours per day
    - Current HASD temporary employee
  2. Benjamin Mengel - Technology Assistant
    - Effective 06/07/2021 – 08/20/2021 Hourly Rate: \$13.34 / 8 hours per day
    - Hamburg
  3. Shelby Bowen - Custodian, Tilden
    - Effective 06/07/2021 – 08/20/2021
    - Hourly Rate: \$13.34 / 8 hours per day
    - Current HASD employee

4. Paula Enzman - Custodian, Tilden
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$13.34 / 8 hours per day
  - Current HASD employee
5. Emily Renninger –Custodian, Perry
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$13.34 / 8 hours per day
  - Orwigsburg
6. Wyatt Conrad – Maintenance Custodian
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$13.34 / 8 hours per day
  - Shoemakersville
7. Shane Conrad – Custodian, Perry
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$13.34 / 8 hours per day
  - HASD 2021 Graduate
8. Owen Neuin – Maintenance Custodian
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$10.00 / 8 hours per day
  - HASD Student
9. Noah Neuin – Custodian, Tilden
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$10.00 / 8 hours per day
  - HASD Student
10. Morgan James – Custodian, Perry
  - Effective 06/07/2021 – 08/20/2021
  - Hourly Rate: \$10.00 / 8 hours per day
  - HASD Student

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11. Jasmine “Archer” Thomas – Custodian, High School

- Effective 06/07/2021 – 08/20/2021
- Hourly Rate: \$10.00 / 8 hours per day
- HASD Student

12. Reece Ketrow – Custodian, High School

- Effective 06/07/2021 – 08/20/2021
- Hourly Rate: \$10.00 / 8 hours per day
- HASD Student

A motion was made by Brian N. Riegel, seconded by Andrew C. Raugh to approve the Extended School Year and Temporary Summer staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

O. Recommend approval of the following Extra-curricular Staff:

1. Stephen Haegele – Assistant Coach, Junior High Wrestling

- Replacing Dave Best
- Effective 5/25/2021
- Stipend: \$2,427.00 / Step 3
- Current HASD employee

2. Dennis Booher - Head Coach, Middle School Girls' Basketball

- Replacing Sean Krim
- Effective upon receipt of all required employment documents



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- Stipend: \$3,132.00 / Step 3
- Orwigsburg
- 3. Kimberly Dougherty - Assistant Coach, Middle School Girls' Basketball
  - Replacing Lyle Adams
  - Effective upon receipt of all required employment documents
  - Stipend: \$2,056.00 / Step 1
  - Mohrsville
- 4. Justin Bentz – Volunteer Assistant Coach, Boys' Basketball  
Effective 05/25/2021

A motion was made by Leon J. Grim, seconded by Brian N. Riegel to approve the Extra-curricular staff presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- P. Recommend approval of assessment appeal case #19-18952 (see Exhibit XXVk-47)

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to approve assessment appeal case 19-18952.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- Q. Recommend appointing Cynthia Sunday as Board Secretary for a four-year term July 1, 2021 to June 30, 2025
- R. Recommend appointing Michele Zimmerman as District Treasurer for 20212022

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A motion was made by Leon J. Grim, seconded by Andrew C. Raugh to approve the School Board Secretary and District Treasurer as presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- S. Recommend approval of World Culture Geography Curriculum. (see Exhibit XXVk-48)

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to approve the World Culture Geography Curriculum Presented.

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

- T. Recommend approval of the Board Affirmation Statement regarding approved Flexible Instructional Day Program. (see Exhibit XXVk-49)

A motion was made by Andrew C. Raush, seconded by Leon J. Grim to approve the Affirmation Statement regarding approved Flexible Instructional Day Program

A roll call voice vote was taken on the motion as follows:

Yes - Leon J. Grim, Brad R. Faust, Andrew C. Raugh, Maggie L. Rhoades, Brian N. Riegel, Brian R. Specht

No - None

Motion carried with six directors voting yes

**IX. Information Items**

**A. April Board Summary**

**B. Northern Berks Joint Comprehensive Plan**

**X. Dates to Remember**

June	3	Graduation	
	4	Last day of School	
	4/5	Graduation Rain Dates	
	6	Prom	
	7/8	Prom Rain Dates	
	21	School Board Meeting	6:30 p.m.
July	19	School Board Meeting	6:30 p.m.

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**XI. New Business**

No New Business was discussed.

**XII. Adjournment**

A motion was made by Bradley R. Faust, seconded by Brian N. Riegel to adjourn the meeting at 7:07 p.m. Motion carried.

**MINUTES APPROVED ON**  
**June 21, 2021**

**RECORDED BY**

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Cynthia A. Sunday

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Brian R. Specht, President