

**HAMBURG AREA SCHOOL DISTRICT**  
**Hamburg, Berks County, PA 19526-0401**  
**November 18, 2024**

The meeting of the Board was called to order by President, Ryan Gebely, at 6:30 p.m. This meeting was held in the James A. Gilmartin Community Room of Hamburg Area School District

A roll call of directors followed, and following directors were present:

Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura "Lolly" Leshner, Toni McFadden, Daniel Sarna, Ryan Gebely

Absent- Birgit White

There were eight directors present at the meeting when roll call was taken.

**OTHERS PRESENT**

Christopher Beissel, Superintendent; Michele Zimmerman, Business Manager; Teresa Freiwald, Chief Learning Officer; Shawn Gravish, Director of Operations; Ryan McGinley, High School Principal; Alyssa Fink, Assistant High School Principal; Tim Easter, Middle School Principal; John Henne, Middle School Assistant Principal; Andrea Berger, Elementary Principal; Lacie Cucciuffo, Elementary Principal; Rob Marra, Student Services and Special Education Director; Matt Bertschy, Director of Transportation and Child Accounting; Carlie Cole, Director of Human Resources; Aaron Menapace, Athletic Director; David Shefter Director of Food Services; Elaine Ruppert, Director of Facilities; Molly Fox, Student Council Representative; Nicolette Hoover, Board Secretary; Visitors – Marcy Donatelli, Heather Biehl, Kathleen Edwards

Mr. Gebely opened the meeting with the pledge to the flag.

Mr. Gebely announced the Board met in Executive Session to discuss a personnel matter.

**IV. Approval of previous meeting minutes- October 28, 2024**

A motion was made by Toni McFadden, seconded by Carson Adams to approve the minutes as written.

A roll call voice vote was taken as follows:

Yes- Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura "Lolly" Leshner, Toni McFadden, Daniel Sarna, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

**V. Public Comments**

Mr. Gebely asked for Public Comments. There were no public comments.

VI. Board Reports

- A. Berks E.I.T. Committee – Ms. Zimmerman- nothing to add at this time.
- B. Joint Operating Committee –Mr. DeAngelo
  - There will not be a November meeting.
  - Next meeting is on December 5th.
- C. Committee on Legislative Action – Mrs. McFadden shared
  - Governor Shapiro signed the state budget, which includes an \$8.16 billion increase in basic education funding.
  - Reorganizational reminder- Ensure the board member and organizational information on the website is updated by December 6th to reflect any new members or changes. There will also be an email from PSBA the week of December 2 with a link to complete the webform with your board's updates by Friday, December 6, 2024.
- D. Intermediate Unit – Mr. Gebely shared
  - The next meeting will be this Thursday, November 21, 2024
- E. Student Council – Miss Molly Fox shared the following:
  - Cookie Dough Fundraiser
    - Sold until 12/4
    - Distributed on 12/19 at 2pm
  - Holiday Dance
    - 145 tickets sold
    - Dance is on 12/6 at CJ Hummels
  - Charity Basketball
    - February 21st 6-8pm
    - New gym
    - Club stands in old gym
- F. President – Mr. Gebely
  - nothing to share at this time

VII. Report of the Business Manager

- A. Review of 2023-2024 General Fund financial results
  - Handout was provided (See Exhibit XXVIf-54)
- B. As of June 30, 2024, recommend approval to move \$4,944,351 from Unassigned Fund Balance to Assigned Fund Balance for future capital projects

A motion was made by Carson Adams, seconded by Tonia Krick to approve the move \$4,944,351 from Unassigned Fund Balance to Assigned Fund Balance for future capital projects

A roll call voice vote was taken as follows:

Yes- Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Carson Adams, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

VIII. Report of the Superintendent

A. Entry Plan Overview- Dr. Beissel

- Dr. Beissel shared a presentation.
- Heather Beihl and Kathleen Edwards, Teaching and Learning Specialists, shared their experiences and progress so far.

B. Chillers Project Proposal Update – Mr. Adam Moser, Consolidated Engineers

- Handouts were provided (See Exhibit XXXVI-f-55)
- All three bids came in under the estimate
- All three are relatively local companies
- Laura “Lolly” Leshner asked if we will need any building insurance and the best way to vet these companies, or if references have been or will need to be checked.
- Dr. Beissel recommended pending the Board’s thoughts, we may need to schedule a special meeting Monday or Tuesday of next week to finalize the acquisition of chillers from inventory.
- There was a Board consensus to conduct the special meeting virtually if needed.
- There will be follow up with the Solicitor and Mr. Moser also expressed willingness to attend the meeting.

C. Recommend approval of BCIU Cybersecurity Consortium (See Exhibit XXXVI-f-56)

A motion was made by Daniel Sarna, seconded by Laura “Lolly” Leshner to approve the BCIU Cybersecurity Consortium.

A roll call voice vote was taken as follows:

Yes- Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Carson Adams, Ryan Gebely

No- None

No Vote- Thomas DeAngelo abstained due to a conflict of interest. Abstention form. (See Exhibit XXXVI-f-57)

Motion carried with seven directors voting yes and one director abstaining.

D. Recommend approval of Snow Removal and Anti-Skid Application Services Proposal

A motion was made by Laura “Lolly” Leshner, seconded by Toni McFadden to approve the Snow Removal and Anti-Skid Application Services Proposal.

A roll call voice vote was taken as follows:

Yes- Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Carson Adams, Thomas DeAngelo, Steven Gilbert, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

- E. Recommend approval of the General Fund Treasurer’s Report (See Exhibit XXVIf-58)
- F. Recommend approval of the General Fund invoices submitted for payment (See Exhibit XXVIf-59)
- G. Recommend approval of Food Service Profit and Loss Statement and invoices submitted for payment (See Exhibit XXVIf-60)
- H. Recommend approval of the Capital Reserve Treasurer’s Report and invoices submitted for payment (See Exhibit XXVIf-61)
- I. Recommend approval of the Debt Service Treasurer’s Report (See Exhibit XXVIf-62)
- J. Recommend approval of the High School and Middle School Activity Funds Treasurer’s Reports and invoices submitted for payment (See Exhibit XXVIf-63)
- K. Recommend approval of disposal items presented on detailed listing

A motion was made by Laura “Lolly” Leshner, seconded by Daniel Sarna to approve the General Fund Treasurer's Report; and Invoices in the amount of \$1,415,159.55 (check nos 0000081985-0000082040 and D001004087-D001004146); Arbiter payments in the amount of \$12,467.44; Food Service Profit and Loss Report and invoices \$204,190.97 (0000008683 - 0000008693 and D000000752-D000000774); Capital Reserve Treasurer Report ; Debt Service Treasurer Report; High School Activity Fund Treasurer report and invoice in the amount of \$4,532.62 ( check nos. 0000013747-0000013756); Middle School Activity Fund Treasurer report and invoices in the amount of \$176.18 (check no. 0000004134); Disposal items presented on detailed listing

A roll call voice vote was taken as follows:

Yes- Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

- L. Recommend approval of the following Board Policies:
  - 1. 011 - Principals for Governance and Leadership
  - 2. 216.1- Supplemental Student Discipline Records

A motion was made by Carson Adams, seconded by Daniel Sarna to approve the following Board Policies as presented.

A roll call voice vote was taken as follows:

Yes- Toni McFadden, Daniel Sarna, Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Ryan Gebely

No- None

M. Acknowledgement of the following separations:

1. Haley Slane – Special Education Teacher
  - Declined employment opportunity granted 08/12/2024
2. Brad Kummerer – Assistant Coach, High School Wrestling and Game Help
  - Effective 11/04/2024
  - Will remain Volunteer Assistant Coach
3. Katelynn Frey – Head Coach, High School Girls Soccer
  - Effective 11/11/2024
4. Kristin Newpher – Assistant Coach, High School Girls Soccer
  - Effective 11/11/2024
5. Melvin Edwards – Assistant Coach, Varsity Softball
  - Effective 11/14/2024

N. Acknowledgement of the following leave of absence:

1. Employee # 2048 – Paraeducator
  - Unpaid / non-FMLA qualifying leave
  - Anticipated leave period: 11/25/2024 – 03/07/2025

O. Recommend approval of the following Support staff:

1. Vanessa Blair – Paraeducator
  - Based on student need
  - Effective 12/04/2024
  - Hourly rate: \$13.34 / 7 hours per day
  - Qualification: High School Diploma
2. Kayla Rehrer – Paraeducator
  - Replacing Rachael Forrer
  - Effective 12/04/2024
  - Hourly rate: \$13.34 / 7 hours per day
  - Qualification: Associate degree
3. Steven Yeager – Second Shift Custodian
  - Replacing Brittani White
  - Effective: 12/10/2024
  - Hourly rate: \$13.34 / 8 hours per day
  - Qualification: BCTC Certificate of Competency, Service Occupations

A motion was made by Tonia Krick, seconded by Thomas DeAngelop to approve the following Support Staff as presented.

A roll call voice vote was taken as follows:

Yes- Daniel Sarna, Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

P. Recommend approval of the following Extra-curricular staff:

1. Lyle Adams – Assistant Coach, Varsity Softball and Game Help
  - Replacing Melvin Edwards
  - Effective 11/14/2024

- Stipend: \$3404 / Step 3
- 2. Brendan Hamilton – Assistant Coach, High School Wrestling and Game Help
  - Replacing Brad Kummerer
  - Start date effective upon receipt of all required employment documents
  - Stipend: \$972 / Step 1
- 3. Nathan Santiago – Assistant Coach, High School Boys Basketball and Game Help
  - Replacing Santos Martinez
  - Start date effective upon receipt of all required employment documents
  - Stipend: \$3723 / Step 2
- 4. Julia Kutz – Volunteer Assistant Coach, High School Girls Basketball
  - Effective 11/19/2024

A motion was made by Thomas DeAngelo, seconded by Tonia Krick to approve the following Extra-curricular staff as presented.

A roll call voice vote was taken as follows:

Yes- Carson Adams, Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Ryan Gebely

No- None

Motion carried with eight directors voting yes.

Q. Recommend approval of the following District Volunteers:

1. Kayce Doan
2. Wendy Emerich
3. Harmony Hix
4. Katelyn Hummel
5. Lita Miller
6. Cathy Trump
7. Vincent Tucci
8. Amanda Umberger
9. Brett Wessner
10. Boyd Zlatka

A motion was made by Carson Adams, seconded by Thomas DeAngelo to approve the following District Volunteers as presented.

A roll call voice vote was taken as follows:

Yes- Thomas DeAngelo, Steven Gilbert, Tonia Krick, Laura “Lolly” Leshner, Toni McFadden, Daniel Sarna, Carson Adams, Ryan Gebely

No- None

Motion carried with eight directors voting yes

IX. Information Items

X. Dates to Remember

Month	Day	Event	Time
November	25, 26	Early Dismissal; Parent Conferences	
November	27,28,29	Thanksgiving Recess- No School	
December	2	Thanksgiving Recess- No School	
December	5	School Board Reorganization (rescheduled from original date of Dec 2 <sup>nd</sup> , due to winter break)	6:30 p.m.
December	23-31	Winter Holiday Recess- No School	
January	1-3, 2025	Holiday Recess- No School	

XI. New Business

- None at this time.

XII. Adjournment

A motion was made by Toni McFadden, seconded by Daniel Sarna to adjourn the meeting at 8:05 p.m. Motion carried.

**MINUTES APPROVED**  
**December 5, 2024**

**RECORDED BY**

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**Ryan J. Gebely**

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**Nicolette A. Hoover**